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## Renewal of the registration of individuals and entities registered in the Registry of Providers of Specialized Services or Specialized Works

Last Wednesday, February 21, 2024, a *resolution to amend the general provisions for the registration of individuals or entities that provide specialized services or perform specialized works referred to in Article 15 of the Federal Labor Law* was published in the Federal Official Gazette, effective as of the day following its publication.

The amendment sets forth the procedure for the renewal of the registration of individuals and entities registered in the Registry of Providers of Specialized Services or Specialized Works (the “**REPSE**”, as per its acronym in Spanish) before the Ministry of Labor and Social Welfare (the “**Ministry**”), in accordance with the following terms:

- 1.- REPSE registrations shall be valid for a period of 3 years, starting as of the date of registration, regardless of any modifications made to such registration during the abovementioned period.
- 2.- The renewal will be carried out through the same platform in which the registration in the REPSE is made, within which a specific section will be enabled to carry out such renewal, in the understanding that it will be necessary to follow the same procedure, comply with the same requirements and submit the same information applicable to the registration.
- 3.- Additionally, during the registration or renewal process, as the case may be, applicants must submit information and documentation related to training, certifications, permits or licenses regulating their activity, equipment, technology, assets, capital stock, machinery, risk level, average salary range and experience, among others.
- 4.- With respect to legal entities that wish to carry out or renew their registration, the specialized services or works subject to the registration before the REPSE must be included in their corporate purpose, whereas with respect to individuals, such must be included in their tax status certificate (*constancia de situación fiscal*). It is not necessary to prove the specialized nature of the services or works subject to the registration.
- 5.- The renewal must be made within 3 months prior to the expiration of the corresponding registration, according to the following calendar:

REPSE Registration Year	REPSE Registration Month	Period to carry out the renewal of the REPSE Registration
2021	June	March – May, 2024
	July	April – June, 2024
	August	May – July, 2024
	September	June – August, 2024
	October	July – September, 2024
	November	August – October, 2024
	December	September – November, 2024
2022	January	October – December, 2024
	February	November – January, 2025
	March	December – February, 2025
	April	January – March, 2025
	May	February – April, 2025
	June	March – May, 2025
	July	April – June, 2025
	August	May – July, 2025
	September	June – August, 2025
	October	July – September, 2025
	November	August – October, 2025
	December	September – November, 2025
2023	January	October – December, 2025
	February	November, 2025 – January, 2026
	March	December, 2025 – February, 2026
	April	January – March, 2026
	May	February – April, 2026
	June	March – May, 2026
	July	April – June, 2026
	August	May – July, 2026
	September	June – August, 2026
	October	July – September, 2026
	November	August – October, 2026
	December	September – November, 2026

6.- For registrations issued from January 1, 2024 onwards, the same months established for the years 2022 and 2023 shall be considered.

7.- The Ministry shall have a term of 20 business days following receipt of the corresponding renewal request to issue a response in such regard. Otherwise, upon expiration of the abovementioned term, the applicant may request the Ministry to issue the renewal notice no later than 3 business days following the request. Once said term has elapsed without a response from the Ministry, the renewal shall be deemed to have been effected for all legal purposes.

8.- In the event the Ministry denies the renewal of the registration, the applicants will have a period of 5 business days after the notification from the Ministry to oppose the resolution of the Ministry.

9.- If the renewal is not carried out within the corresponding period as set forth above, the platform will be automatically disabled and as a consequence, the Ministry will cancel the corresponding registration before the REPSE.

10.- Upon cancellation of their registration, providers of specialized services or specialized works must carry out a new registration process.

11.- Once the corresponding renewal has been fulfilled, the providers of specialized services or specialized works must notify their clients (beneficiaries of the specialized services or works) of said renewal.

12.- It is important to note that in order to carry out the renewal procedure, in addition to complying with the above, applicants must be up to date with their tax and social security obligations in accordance with the applicable laws.

Considering the above, it is important to review in detail the registrations before the REPSE to carry out the corresponding renewal within the established deadlines, as well as to determine any other actions that must be implemented under the applicable legislation and the agreements for the provision of specialized services or specialized works that have been executed as of today.

The SMPS Legal team is at your disposal for any questions regarding this notice, as well as any possible strategies that your company may wish to develop or discuss.

Sincerely,

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